



For immediate release

Media Contact:

Jeaneen Terrio

212.278.9205

Jeaneen.Terrio@invesco.com

Invesco expands Global Solutions Team to meet the evolving needs of clients

Alexandre Mincier joins as global head of insurance client solutions development, Mark Humphreys as head of EMEA client solutions development, and Vincent de Martel as solutions strategist for North America

Atlanta, March 12, 2018 – Invesco Ltd. (NYSE: IVZ) announced today the addition of three senior executives to its Global Solutions Team. Alexandre Mincier joins as global head of insurance client solutions development; Mark Humphreys as head of EMEA client solutions development; and Vincent de Martel as a solutions strategist focused on North America. They will report directly to Neil Blundell, global head of client solutions development who joined Invesco in 2017.

Invesco's Global Solutions Team continues to grow and expand. It is now comprised of over 45 investment professionals focused on developing and managing customized active and passive, multi-asset investment strategies for clients. By leveraging Invesco's knowledge of and experience in global markets, the team provides differentiated and outcome-oriented solutions to help clients meet their financial goals. Through model portfolios, risk and portfolio analytics, and practical implementation, the Solutions team offers a timely and relevant way to develop customized investment solutions.

"As investments become increasingly complex, diverse, and regulated, we are growing the team to better position ourselves to help clients make sense of their asset allocation mix, such as how to uncover hidden risks or optimally implement factors and alternatives into their portfolios," says Duy Nguyen, head of global advisory solutions and chief investment officer for Invesco's Global Solutions Team.

Alexandre Mincier previously served as global chief investment officer for HSBC Insurance overseeing a portfolio of over \$100bn of assets globally. Prior to HSBC he was head of hedging and global head of investment solutions for AXA. He is based in Paris.

Mark Humphreys, who is based in London, joins from Schroders Investment Management, where he was head of fiduciary management, prior to which he held the role of head of UK strategic solutions. He has held previous positions at Watson Wyatt Ltd. and Aon Consulting.

Prior to joining Invesco, Vincent de Martel was a managing director and head of product strategy for BlackRock's multi-asset risk parity/factor suite, which grew to over \$10bn under his tenure. Previously, he created and led the LDI business at AXA in Europe and was head of European LDI strategy at Barclays Global Investors. He is based in San Francisco.

“We are pleased to add three seasoned executives to our growing team,” says Blundell. “Serving our clients is our first priority, and we are committed to building a best-in class team to develop leading investment solutions.”

About Invesco

Invesco is an independent investment management firm dedicated to delivering an investment experience that helps people get more out of life. NYSE: IVZ; www.invesco.com

###