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**Invesco acquires Jemstep,
a market-leading provider of advisor-focused digital solutions**

Invesco Jemstep will combine Invesco's broad investment management expertise and Jemstep's digital technology leadership to deliver a comprehensive solution that seeks to help financial advisors meet evolving client needs

January 12, 2016 – Atlanta, GA – Invesco Ltd. has acquired Jemstep, a market-leading provider of advisor-focused digital solutions.

An early and innovative entrant into digital advice, Jemstep was one of the first digital platforms to focus exclusively on helping advisors deliver professional advice to their clients online. The Jemstep platform enables wealth management home offices and their advisors with a full suite of technology solutions that are highly flexible, customizable and easily integrated into existing systems.

“We believe investors are best served by partnering with a financial advisor to reach their unique investment goals,” said Martin L. Flanagan, CEO and President of Invesco. “We have a deep history of providing advisors with the tools they need to help their clients achieve their desired investment outcomes through a broad range of high conviction active and factor-based investment strategies. As we continually look to enhance our partnerships with advisors, we recognize that digital solutions can expand their options for meeting client needs. Jemstep’s proven platform enhances our ability to help advisors grow their business and by seeking to deliver superior client experiences in a rapidly evolving market environment.”

Jemstep provides a simple way for advisors to engage with clients by providing a flexible platform that makes it easy for investors to access professional advice online through advisor-selected, customized asset allocations. While peer tools focus on

market-cap-weighted indexing, this platform offers investors access to a variety of professionally selected investment options across mutual funds and ETFs.

“Similar to Invesco’s objective of helping advisors provide the best solutions for clients, Jemstep was founded on the principle of helping advisors differentiate their offerings by maintaining competitiveness,” said Simon Roy, President of Jemstep. “This includes helping them grow their business by gaining access to new markets or expanding access to current ones while also helping them meet their clients’ needs.”

Invesco’s leading sales and service teams of more than 300 will work with home offices and advisors in the US to help ensure that they are equipped to benefit from the value Invesco Jemstep delivers to their clients. The platform will also give home offices new and differentiated insights to help track advisor progress, view client data in aggregate, enhance portfolio management offerings and services, manage risk, as well as broaden their client reach to address intergenerational needs.

“The Invesco Jemstep combination is unique in that it will unite world-class investment management capabilities, Silicon Valley technology and expert human advice to deliver a comprehensive digital solution,” said Peter Intraligi, Head of Distribution for North America at Invesco. “We will deploy our industry-leading home office and field sales support in the US to ensure that advisors realize the value of incorporating a digital solution into their practices.”

The transaction closed today; terms were not disclosed.

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About Invesco Ltd.

Invesco Ltd. is a leading independent global investment management firm, dedicated to helping investors worldwide achieve their financial objectives. By delivering the combined power of our distinctive investment management capabilities, Invesco provides a wide range of investment strategies and vehicles to our clients around the world. Operating in more than 20 countries, the firm is listed on the New York Stock Exchange under the symbol IVZ. Additional information is available at www.invesco.com.

About Jemstep

Jemstep is a market-leading provider of financial advisor-focused digital solutions. Established in 2008 and headquartered in Silicon Valley, Jemstep was one of the first digital platforms to focus on helping advisors deliver professional advice to their clients

online. The Jemstep Advisor Pro platform helps advisors scale their business efficiently by providing a full suite of highly flexible technology solutions that can be easily integrated into existing systems and business models. Jemstep is led by a management team with significant experience in financial management and technology development. For more information visit www.jemstep.com.