


#StopAsianHate

Dear Invesco Pan-Asian Professional Network (IPAN) members and Allies,



Like all of you, I've watched with great dismay as hate crimes against the Asian-American and Pacific Islander communities have increased since the start of the global pandemic. On our streets, online and in many Asian-owned businesses we are seeing physical assault, verbal harassment, and refusal of service. I'm also saddened to see that, in many cases, the most vulnerable populations – youths, elderly and women – are bearing the brunt of these attacks.

Mark Giuliano
Senior Managing Director and
Chief Administration Officer

These racist acts are impacting our colleagues, families, friends and partners. We condemn these events in the strongest possible terms and stand by the Asian-American community.

In November, we launched IPAN, and it is my honor to serve as the executive sponsor for this BRG. IPAN, like all of our BRGs, was created to provide a support network and a sense of community for our Asian colleagues. It also provides specialized resources and events with the ultimate goal of creating greater understanding and support for our Asian colleagues broadly across our global firm.

As you saw last year in the aftermath of George Floyd's death and the related protests, Invesco condemns racism in any form. We stand united with all of our colleagues in the ongoing work of fighting racism and ensuring greater equity, diversity and inclusion for all.

Please join me in standing strong against bias and encouraging your teams and colleagues to ensure our views on racism are clearly known and understood.

Sincerely,

