



Dan Billings

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When you were a student, what types of careers interested you? What led you to choose asset management / working with Invesco?

When I was younger I was so sure I would become a muckraking journalist, but over time I became increasingly interested in economics and finance. I would have pursued a more conventional career in investment banking or sell-side brokerage, but I ended up taking an internship with a small PR shop in New York my last year of college. I had a knack for it, and I thought the skill set would be pretty transferable across different sectors and markets. So, I kept pursuing it as a career track. That was back in 2005 – I never thought it would take me to Hong Kong and to Invesco!

What is one of your proudest career moments?

I moved to a communications consultancy in 2011 after spending nearly 3 years promoting content and spokespeople for Thomson Reuters. In the very first week, I was assigned to manage communications around a massive multi-billion dollar M&A transaction with stakeholders in 6 markets. I was on 7am conference calls every day for about a month. I remember turning to my new boss and saying “Wow, I’ve never worked this hard before!”

The deal was announced and took everyone completely by surprise. It was the first time I really felt part of “the market”. We ultimately lost the acquisition to an interloper, but that feeling was so exciting and meaningful. I really felt like I found my professional calling.

What are some of your personal passions outside your career?

Hong Kong is an active and social city, so I often find myself out enjoying the city with my husband and our friends. Travel is very accessible from here, so like many Hong Kongers we also take weekend trips around the region to incredible places. I recommend traveling around Asia to any and everyone – this region is so rich in culture and diversity. The longer I stay, the less and less I can imagine moving home to the United States!

In my downtime I listen to way too many podcasts about American politics and try to read all of the great New Yorker articles I miss from home. I’ve become a bit obsessed with crossword puzzles – my mom is a legendary expert, and I’m trying to become as good as her! And, I play squash two or three times a week, often with Invesco colleagues at the Hong Kong Squash Center next door to our office.

I also enjoy driving fast little cars and riding motorcycles, but living in such a small and dense city like Hong Kong rarely gives me the opportunity. Instead, I spend time with our dog at Hong Kong’s parks and beaches.

How does Invesco help you bring your “whole self” to work?

Having worked at a number of different companies across many markets in Asia, the US and Australia, I can say hand on heart that I’ve never worked with a more genuinely thoughtful group of people. Invesco is a collaborative place where different voices are respected and valued, and it’s easy to see in our management teams and the way we execute our work.

It’s been clear to me since I started that colleagues around the world welcome my contributions from a place of real respect and without judgment. This openness is evident throughout my interactions and helps deliver the best results.

What it’s like to work at Invesco?

Invesco is a really unique place. Particularly in a saturated funds market like Hong Kong, we have focused on building out a differentiated presence and carrying out the global vision, but tailored to this part of the world.

It has been my absolute pleasure to join such a talented and thoughtful group of people who have welcomed me from the beginning. There is a real sense of team effort and collective accountability that motivates people in a way I haven’t seen before in my career.



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