

Annie Chong

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Describe how Invesco embraces diversity, whether gender diversity and/or diversity of thought.

Invesco recognizes the value of diversity and encourages all forms of diversities: gender, race, culture, demographics etc. as well as less overtly visible forms of diversities, including diversity of thought. These are discussed more openly than ever before, and Senior Leadership has acknowledged that more can be done and is making diversity a strategic priority. Acknowledging and embracing the need for diversity is a great step forward and will empower us to create meaningful changes.



How would you describe the attributes of a successful employee at Invesco?

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A successful employee at Invesco is someone passionate about what they do, who commits and delivers on their commitments. They like to work with people; appreciate and accept differences in opinions and are not afraid to speak their mind. They are not fearful of changes but rather anticipate, initiate and adapt to changes.

What excites you most about the future of Invesco?

We are a global organization that offers a diverse and broad range of solutions. I don't think we have fully exploited our potential yet and that makes it exciting, as there is still lots of room for us to grow. The industry is evolving quickly, and the digital revolution means our industry and the type of work we do may not be the same five years from now. We can be part of that evolution and growth.

What are some of your personal passions outside your career? (i.e. volunteer activities, personal hobbies, involvement with non-profits, mentoring, etc.)

I read a lot outside work. No specific genre but usually something not relating to work, as I think you really need to exercise other parts of your brain that are not used at work!