



Natalie Bushman

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How did you first become interested in human resources and Invesco?

I first became interested in the human resources function and compensation specialty as an undergraduate. One of the business classes I took had a Human Resources focus, inclusive of compensation. At the same time, I was working part-time as an administrative assistant at Towers Perrin, which is now known as Willis Towers Watson. I got to know the head of the compensation practice, and I interned for her in my last semester. I helped tabulate and follow-up on outstanding survey responses for a special compensation study that was being sponsored by a large Florida hospitality business.

What are some of your personal passions outside your career?

Outside of work, I enjoy the arts, live music, traveling and amateur photography. My grandmother was the photographer for our local town's newspaper. She got me interested in photography, and I've had a passion for it since. The other day I was recalling all the types of cameras I have used or owned over my lifetime and I think the most memorable camera I ever owned was the Kodak Disc camera. The Disc camera was the first 'pocket' camera. It was innovative in its time by using non-traditional film type on a disc instead of a roll.

How does Invesco help you bring your "whole self" to work?

Anyone who knows me knows that I am a pretty open person and like to have fun. I endeavor to live my life fully and take each day on with renewed hope and perspective. My colleagues at Invesco are very accepting and open. I appreciate that they see me as another human and not by the fact that I have a wife and not a husband.

What it's like to work at Invesco?

I remember thinking in my first days at Invesco, "wow my colleagues really go out of their way to help me and answer my 'newbie' questions, and they are super smart!" Today, my colleagues still are welcoming and continue to entertain all of my questions as a non-newbie (I always have a lot of questions!).



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