

Meg Roughen

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How did you first get interested in the asset management industry?

I joined Invesco mid-career after spending 10-plus years in the technology area of the electric utility industry. What drew me to this industry is that it moves quickly and is so closely tied to what is going on in the world currently. Working in this industry forces you to stay abreast of world events to ensure that we are quickly and proactively responding to the news of the day in our investment strategy. Every day is different, which sounds clichéd, but it is a refreshing and welcome change for me and my career journey, and I have learned so much in just a few short years with Invesco and in this exciting and evolving industry.

“The world feels smaller while working at Invesco.”



What it's like to work at Invesco?

Invesco is a truly global enterprise. On any given day, I am collaborating via video conference and phone calls with my peers across the globe to solve business problems by leveraging technology. From Hong Kong to India, and throughout North America and Europe, I find all of my Invesco colleagues to be friendly, collaborative, innovative, intelligent, and helpful. I have learned interesting nuances of different cultures through working with the global team, and through leading and participating on global initiatives. The world feels smaller while working at Invesco.

How would you describe the attributes of a successful employee at Invesco?

At Invesco, there's no one style that works well or thrives in our corporate culture. There are, in fact, a variety of styles and approaches that can lead to success here. If you look at the leaders of the organization and employees who are recognized for their achievements and success, you see diversity of thought and a wide variety of work styles, approaches, and focus areas that are effective. However, when I think about people who have found success at Invesco, I find them to be: creative problem solvers, innovative, persistent but patient, friendly, bold, fair, smart, honest, and they typically act with a tremendous amount of integrity.

What do you find most valuable about the Invesco Women's Network?

The Invesco Women's Network has been an integral part of my feeling like part of the team. From the first day I joined Invesco in 2016, I sought out this group because I had been very involved in women's networks before, including the Society of Women Engineers and affinity groups at my previous organization. IWN offers networking opportunities and exposure to women (and men!) in the organization that I would have not otherwise encountered. I joined an IWN committee immediately, and am now co-leading the committee that plans and executes all the events that the group hosts for the entire employee population. I so enjoy working with these women who make IWN run like a well-oiled machine, and am honored to be a part of this wonderful group.

What excites you most about the future of the Asset Management industry?

I currently work in the Technology area of Invesco, and am therefore excited to see how Invesco can more effectively leverage technology for a competitive advantage. The Financial Technology (FinTech) space is so quickly moving, constantly evolving, and innovating. Invesco is in many ways on the forefront of ensuring that we harness that innovation and use it to provide a superior client experience. It is an exciting time to be in this industry!

What are some of your personal passions outside your career?

Outside of work, I love to play tennis, explore all the cool new areas popping up in Atlanta, experience live music, and travel to other places (when I am able). I love spending time with my family – husband and two young sons – and have come to love being a spectator at the early weekend morning soccer and baseball practices and games. I am an avid reader and am always looking for the next book – fiction or non-fiction!