



403(b)(7) Employer Application

Use this form to establish a non-ERISA 403(b)(7) plan. By completing this application, you authorize Invesco Investment Services (IIS) to collect certain employer information which enables us to service your plan. We recommend that you speak to a tax advisor or financial professional prior to adopting a retirement plan.

- Non-ERISA 501(c)(3) Charitable Organizations may not establish a 403(b)(7) plan with Invesco.
- 403(b) plans are generally required to adopt a written 403(b) plan document. This form is not a plan document.
- To establish a participant account in the plan, please attach a completed Invesco 403(b)(7) Participant Account Application signed by the participant.
- An authorized representative of the employer is required to sign this application in section 5.
- The Invesco Privacy Notice, which conforms with applicable law, is located at the end of the form.

**Required*

PLEASE USE BLUE OR BLACK INK

PLEASE PRINT CLEARLY IN BLOCK CAPITAL LETTERS

1 | Employer and Plan Information

Organization Type:

☐ Public Education Institution ☐ Church ☐ Church-related entity

Employer Name

Plan Name

Plan's Tax Identification Number*

-

Mailing Address

City

State

ZIP

Plan Contact (for general plan information):

Contact Full Name

Contact Title

Primary Phone Number

-

Email Address

2 | Plan Administrator

Please indicate whether plan administration will be primarily handled by the Employer, or a Third Party Administrator (TPA). If TPA is selected, please indicate company name, contact name, and contact information for TPA below.

Select one:

- ☐ TPA (The TPA Service Provider Agreement or Authorization of Agency Letter must be submitted with this application.)
☐ Employer (The Invesco 403(b) Plan Service Provider Agreement must be completed and submitted with this application.)

Company Name

Contact Full Name

Mailing Address

City

State

ZIP

Primary Phone Number

Email Address

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3 | Retirement Plan Manager (RPM) User Access

The following individuals are to be granted RPM access. RPM permits the viewing of financial information at the plan level. Access also allows submission of contributions via the internet.

- RPM is intended for employer or TPA use. Participants can access their account(s) online at invesco.com/us.
- An RPM user name will permit an individual to access plan and participant information, submit and modify census data, submit contributions via the internet, modify future investment elections and generate reports. Therefore, RPM access should only be granted to financial advisors if they are functioning as the TPA.
- Once access is established, each user will receive a user ID and default password at the email address provided below in three to five business days after the form has been received by IIS.

Note: All fields are required unless otherwise noted.

1. Full Name

Email Address

Relationship to Plan

Primary Phone Number

Existing RPM User ID (If applicable)

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2. Full Name

Email Address

Relationship to Plan

Primary Phone Number

Existing RPM User ID (If applicable)

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4 | Bank Account Information for Contribution Funding

IIS offers you the ability to fund your plan contributions via a bank account and the Automated Clearing House (ACH) Network. If you would like to utilize this feature, please provide bank account information below. By entering information in this section and signing this application, you, on behalf of the plan, are agreeing to the terms and conditions applicable to ACH transactions set forth in section 5. Additionally, company bank information used for making contributions cannot be used to wire or ACH proceeds from a participant's account.

Important: A verification letter from the financial institution is not required for TPAs adding their own company bank instructions.

Note:

- Only one bank account may be on file and it must be a participating member of the ACH network.
 - Bank account must be a checking/demand deposit account. Savings accounts may not be used with RPM.
 - Temporary or starter checks are not acceptable.
 - If a voided company or corporate check is provided by the employer, plan administrator or plan trustee and the name on the bank account is different from the plan name, then a letter from that financial institution verifying the authorized signers must be included.
- Important:** A verification letter from the financial institution is not required for TPAs adding their own company bank instructions.
- Signature of all authorized signers of the bank account is required in section 5 if different from the employer's authorized signers named in section 1.
 - Bank account information used for making plan contributions cannot be used to receive redemption proceeds from a participant's account.

Authorized Bank Account Signature(s)

All authorized signers of the bank account, if different than Plan's authorized signer(s) listed in section 2, must sign this authorization. Please attach an additional page if there are additional bank account owner signers.

Signature

X

Date (mm/dd/yyyy)

 / /

Name (Please print)

Signature

X

Date (mm/dd/yyyy)

 / /

Name (Please print)

Name(s) on Bank Account

Pay to the order of

Please tape your voided check here.

Routing Number

Account Number

PLEASE USE BLUE OR BLACK INK

PLEASE PRINT CLEARLY IN BLOCK CAPITAL LETTERS

5 | Employer or TPA Authorization and Signature *(Please sign and date below.)*

I hereby acknowledge and represent that I am authorized by the Employer to enter into this agreement on its behalf and that the Employer is eligible to offer the 403(b)(7) plan indicated in section 1 to its eligible employees. I further acknowledge that such plan is not subject to ERISA, that the employer is not a 501(c)(3) charitable organization, and that the Employer has established a written plan document to the extent required in accordance with applicable Treasury regulations under Section 403(b)(7) of the Internal Revenue Code.

Annual Retirement Account Maintenance Fee

A \$30 maintenance fee will be deducted annually from each Plan participant if the total assets held in the participant's retirement and non-retirement accounts held directly at Invesco, excluding 529 plans, is less than \$50,000 on the day the fee is assessed.

Important Information Regarding Privacy

By completing and providing this form, you consent to IIS using the confidential information/personal data provided herein for the purpose of servicing your account. IIS shall take all reasonable steps to protect the confidentiality of such information and shall use the same standard of care used to protect its own confidential information in accordance with applicable privacy regulations. IIS may manage or service your account from international locations.

RPM Authorization

I authorize and direct IIS to grant the individuals identified in section 3 access to the Plan's accounts via RPM. I understand that an RPM user name will permit an individual to access plan and participant information, submit and modify census data, submit contributions via the internet, modify future investment elections and generate reports. Therefore, RPM access should only be granted to financial advisors if they are functioning as the TPA.

ACH Authorization

On behalf of the Plan, I authorize IIS to initiate drafts via the ACH Network from the bank account identified in this application, pursuant to instructions received from the plan administrator or an appropriate officer and certify that the individual(s) in this capacity have the authority to provide such instructions. I understand that all purchases of Fund shares pursuant to these instructions are subject to the terms of the prospectus(es) of the applicable Funds. I understand that the amount drafted for the Plan's contribution funding will be set forth in the instructions so provided and the timing of any such draft will be dependent upon when the instructions are received by IIS. I agree that the rights of IIS with respect to each draft shall be the same as if it were drawn directly by the account owner or company, as applicable. I agree that, should any draft be dishonored, with or without cause, intentionally or inadvertently, IIS shall have no liability whatsoever with respect to any order for the purchase of Fund shares which was to have been settled via such draft. I further agree that IIS may delay the payment of redemption proceeds with respect to Fund shares purchased via such a draft for a period of up to ten (10) days in order to enable IIS to confirm that the draft has cleared. This authorization shall remain in full force and effect and IIS may continue to honor instructions to draft the referenced account until notification revoking this authority is provided at least seven business days prior to a scheduled draft. Notice should be provided to Invesco's Client Services at 866 690 0193 or in writing to: IIS, PO Box 219078, Kansas City, MO 64121.

By signing this form, (i) I authorize and direct IIS to take actions as specified above, and (ii) I agree to indemnify and hold harmless Invesco Investment Services, Inc., its parents, affiliates, each of their respective employees, officers, trustees, directors, successors, assigns, and each of the Invesco Funds from and against any and all actions, suits, claims, costs, losses, liabilities, damages and expenses of any kind or character that may be incurred directly or indirectly as a result of your actions taken in accordance with the instructions and other provisions set forth herein.

Employer or TPA Signature*

X

Date (mm/dd/yyyy)

/ /

Employer or TPA Authorized Signer Name *(Please print.)*

6 | Checklist and Mailing Instructions

Please review checklist prior to submitting your application:

- ☐ A Plan name was indicated in section 1.
- ☐ Section 2 was completed with Plan Administrator information.
- ☐ Section 3 was completed with RPM user information if internet-based plan management is desired.
- ☐ Section 4 was completed with bank account information if contribution funding via RPM is desired.
- ☐ Employer authorized signer has signed in section 5.
- ☐ For applications signed by TPAs: The TPA Service Provider Agreement or Authorization of Agency Letter is attached.
- ☐ For applications signed by employers: A completed Invesco 403(b) Service Provider Agreement is attached.

Please send completed and signed form to:

(Direct Mail)

Invesco Investment Services, Inc.
P.O. Box 219078
Kansas City, MO 64121-9078

(Overnight Mail)

Invesco Investment Services, Inc.
801 Pennsylvania Ave
Suite 219078
Kansas City, MO 64105-1307

For additional assistance please contact an Invesco Client Services representative at 800 959 4246, weekdays, 7 a.m. to 6 p.m. Central Time.

FACTS**WHAT DOES INVESCO DO WITH YOUR PERSONAL INFORMATION? *****Why?**

Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.

What?

The types of personal information we collect and share depend on the product or service you have with us. This information can include:

- Social Security number and income
- Transaction history and investment experience
- Investment experience and assets

When you are *no longer* our customer, we continue to share information about you according to our policies.

How?

All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Invesco chooses to share; and whether you can limit this sharing.

Reasons we can share your personal information	Does Invesco share?	Can you limit this sharing?
For our everyday business purposes —such as to process your transactions, maintain your account(s), respond to court orders and legal investigations, or report to credit bureaus	Yes	No
For our marketing purposes — to offer our products and services to you	No	We do not share
For joint marketing with other financial companies	No	We do not share
For our affiliates' everyday business purposes — information about your transactions and experiences	No	We do not share
For our affiliates' everyday business purposes — information about your credit worthiness	No	We do not share
For our affiliates to market to you	No	We do not share
For non-affiliates to market to you	No	We do not share

Questions?

Call 1-800-959-4246 (toll free).

* This privacy notice applies to individuals who obtain or have obtained a financial product or service from the Invesco family of companies. For a complete list of Invesco entities, please see the section titled "Who is providing this notice" on page 2.

Who we are

Who is providing this notice?

Invesco Advisers, Inc., Invesco Private Capital, Inc., Invesco Senior Secured Management, Inc., WL Ross & Co. LLC, Invesco Distributors, Inc., Invesco Managed Accounts, LLC, and the Invesco family of mutual funds.

What we do

How does Invesco protect my personal information?

To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include computer safeguards and secured files and buildings.

How does Invesco collect my personal information?

We collect your personal information, for example, when you

- Open an account or give us your contact information
- Make deposits or withdrawals from your account or give us your income information
- Make a wire transfer

We also collect your personal information from others, such as credit bureaus, affiliates or other companies.

Why can't I limit all sharing?

Federal law gives you the right to limit only

- Sharing for affiliates' everyday business purposes—information about your creditworthiness
- Affiliates from using your information to market to you
- Sharing for nonaffiliates to market to you

Definitions

Affiliates

Companies related by common ownership or control. They can be financial and nonfinancial companies.

Invesco does not share with our affiliates so that they can market to you.

Nonaffiliates

Companies not related by common ownership or control. They can be financial and nonfinancial companies.

Invesco does not share with non-affiliates so that they can market to you.

Joint marketing

A formal agreement between nonaffiliated financial companies that together market financial products or services to you.

Invesco doesn't jointly market.