

## Justin Sander, CFA®

Portfolio Manager



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Justin Sander is a Portfolio Manager for the US Growth Small Cap team at Invesco. In this role, he is focused on Invesco's small cap strategies. He also serves as a research analyst on these strategies, covering the healthcare and financial services sectors.

Mr. Sander joined Invesco in 2013. Prior to his current role, he served as a senior analyst covering the industrials, energy and materials, financial services, and real estate sectors. Before joining the firm, he was a vice president and equity research analyst covering the energy sector at RBC Capital Markets, and an equity research analyst covering the financials sector at Waddell & Reed Investment Management Co. Mr. Sander has been in the financial services industry since 2003.

Mr. Sander earned a BBA degree, summa cum laude, in finance from Texas State University, and an MBA with a specialization in investments from the McCombs School of Business at the University of Texas. He is a Chartered Financial Analyst<sup>®</sup> (CFA) charterholder.

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