



# Invesco's Privacy Policy

Invesco recognizes the importance of protecting your personal and financial information when you visit our website located at [www.invesco.com/us](http://www.invesco.com/us) (the "**Website**"). The following information is designed to help you understand the information collection practices at this Website.

When we refer to ourselves as "**we**" or "**Invesco**" in this Privacy Policy, we mean our entire company including our affiliates, such as subsidiaries.

BY VISITING THIS WEBSITE, YOU ARE ACCEPTING THIS PRIVACY POLICY, AND YOU ARE CONSENTING TO OUR COLLECTION, USE, DISCLOSURE, PROTECTION AND OTHER PROCESSING OF YOUR INFORMATION AS DESCRIBED IN THIS PRIVACY POLICY. IF YOU DO NOT AGREE TO THIS POLICY, YOU SHOULD NOT USE THIS WEBSITE.

This Privacy Policy is subject to change without notice, from time to time in our sole discretion. You acknowledge that by accessing the Website after we have posted changes to this Privacy Policy, you are agreeing to this Privacy Policy as modified. Please review the Terms of Use to learn of other terms and conditions applicable to your use of the Website.

Please note that this Privacy Policy is not an exclusive statement of our privacy principles across all products, services and websites. Other privacy principles or policies may apply depending on the products or services you obtain or the websites you visit, or the jurisdiction in which you transact with Invesco. For example, on this Website, we provide links to the websites of our business groups globally, which have their own privacy statements, notices or policies. If you visit those sites, please read their privacy statements, statements, notices or policies.

Persons who invest with Invesco should refer to the privacy notice they receive in connection with their investments. If you are interested in the Invesco career page you should refer to the Invesco Talent Network Privacy Notice which also includes links to our recruitment privacy statements, notices, and policies.

This Privacy Policy was last updated on December 2019.

## **Information We Collect and Use**

We collect personal information you choose to submit to the Website in order to process transactions requested by you and meet our contractual obligations.

For example, you can choose to provide us with identifiers, such as your name, address, email address, social security number, or tax identification number in connection with accessing your account, or you can choose to provide or we ask for your personal information such as your name, address, phone number, and e-mail address when you fill out a secure account question form, the "Contact Us" page or request an Investor Kit or Press Kit.

Any information collected about you from the Website can, from time to time, be associated with other identifying information we have about you, and we may derive inferences based on that information.

In addition, we may gather information about you automatically through your use of the Website, e.g. your IP address, how you navigate the Website, the organization from which you are accessing the Website, and the websites that you access before and after you visit the Website.

When you access the Website, we may also collect other information automatically, such as unique device identifiers, your screen resolution and other device settings, information about your location,

and analytical information about how you use the device from which you are viewing the Website. Where applicable, we may ask your permission before collecting certain information, such as precise geolocation information.

From time to time, we use or augment the personal information we have about you with information obtained from other sources (e.g. publicly available profiles or databases, social media sites). For example, we use information obtained from other sources to confirm contact or financial information or to better understand your interests by associating demographic information we obtained from other sources with the information you have provided.

We may also gather further (non-personal) information automatically by a web server software, for example, statistics on which pages are viewed at what times by visitors of the Website. This software does not identify and track individual users, and it does not connect the personal information that may be provided by you to any web-tracking statistics or report. We call this "general tracking information".

### **How We Use Personal Information**

We may use your personal information to contact you to answer your questions or respond to your requests and inquiries, as well as to provide the products and services you request.

We may use your information from time to time to deliver the content and services we believe you will find the most relevant and to provide customer service and support. We use personal information to prevent, investigate, or provide notice of fraud, unlawful or criminal activity, or unauthorized access to or use of personal information, the Website or data systems, to comply with and assess compliance with applicable laws, rules and regulations, as well as internal policies and procedures, and to investigate and resolve disputes and security issues and enforcing our legal rights.

We may also use the personal information you provide to test, further develop and improve our products and services, or to conduct business analysis and market research.

We may aggregate and/or de-identify data about visitors to the Website for various business purposes including product and service development and improvement activities.

The "general tracking information" (which does not allow us to identify individual visitors) gives us a summary view of how the Website is used. We analyze the data to determine how to make the site better and more useful to our users. It is strictly for our internal use.

### **How We Share Personal Information**

We collaborate with other companies and individuals to perform services for us and on our behalf and we collaborate with our affiliates, other companies and individuals with respect to products or services ("**Providers**"). Examples of Providers include data analysis firms, customer service and support providers, email and SMS vendors, and web-hosting and development companies. Some Providers collect information for us or on our behalf on our Website. These Providers can be provided with access to personal information needed to perform their functions.

We reserve the right to disclose your personal information as required by law, when we believe disclosure is necessary to comply with a regulatory requirement, judicial proceeding, court order or legal process served on us, to protect the safety, rights or property of our customers, the public or Invesco or to enforce the Terms of Use.

We occasionally disclose aggregate or de-identified data that is not personally identifiable with other parties.

We may also share your personal information with a potential buyer in connection with any proposed purchase, merger or acquisition of, or any reorganization of any part of our business.

**We do not sell your personal information, and we have not done so for the twelve months preceding the effective date of this Privacy Policy.**

### **Cookies and Other Tools**

Invesco and its Providers collect information about you by using cookies, tracking pixels and other technologies. A cookie is a small file that is sent to your computer by a website's server. A cookie can be a record of your visit to a site, including such information as your username, registration information, time of last visit, pages viewed, etc.

We use this information to provide a secure way for us to verify your identity during your online session, better understand, customize and improve user experience with our websites, services and offerings as well as to manage our advertising. For example, we use web analytics services that use these technologies to gather information to help us understand how visitors engage with and navigate our Website, e.g., how and when pages in a site are visited and by how many visitors. We are also able to offer our visitors a more customized, relevant experience on our sites using these technologies by delivering content and functionality based on your preferences and interests.

Depending on their purpose, some cookies will only operate for the length of a single browsing session and expire when you close your browser ("session cookies"), while others have a longer life span and remain on your hard drive for an extended period of time ("persistent cookies"), to ensure that they fulfill their longer-term purposes.

Your web browser can be set to allow you to control whether you will accept cookies or reject cookies, to notify you each time a cookie is sent to your browser, or to delete cookies that have already been set. If your browser is set to reject cookies, certain aspects of the Website that are cookie-enabled will not recognize you when you return to the website, and some Website functionality may be lost. For example, deleting these cookies may mean that any long-term settings (such as your stored username) will need to be reset. The "Help" section of your browser may tell you how to prevent your browser from accepting cookies. To find out more about cookies, visit [www.aboutcookies.org](http://www.aboutcookies.org).

We do not currently recognize or respond to browser-initiated Do Not Track signals.

### **Security**

No data transmission over the internet can be 100% secure, so Invesco cannot ensure or warrant the security of any information you submit to us on this Website. However, Invesco seeks to protect your personal information from unauthorized access or use when you transact business on our Website using technical, administrative and procedural measures.

Users are responsible for maintaining the secrecy of their own passwords. If you have reason to believe that your interaction with us is no longer secure (for example, if you feel that the security of any account you might have with us has been compromised), please immediately notify us by contacting us as specified below.

### **Transfer of Personal Information to Other Countries**

Any information you provide to Invesco through use of the Website may be stored and processed, transferred between and accessed from the United States, Canada and other countries which do not guarantee the same level of protection of personal information as the one in which you reside. However, Invesco handles and protects your personal information as described in this Privacy Policy (and the applicable privacy notices and policies in the relevant jurisdictions) regardless of where your personal information is stored or accessed from.

### **Your Rights in relation to your Personal Information**

If you are a US visitor to the Website and resident in California, you have the right, subject to the conditions specified in applicable law, to request us to:

- disclose to you the categories and specific pieces of personal information we have collected, the categories of sources from which your information was collected, the business or commercial purpose for collecting your personal information, and the categories of third parties with whom we shared your personal information, and
- delete your personal information (unless it is necessary for us to retain your personal information for legitimate business purposes as specified by law).

If you make a request related to personal information about you, you may be required to supply a valid means of identification as a security precaution. We will process your request within the time provided by applicable law.

If you have a question about or wish to exercise your rights, you can contact us as set out in the section "**Contact Us**" below.

If you wish to exercise your rights, we will need to verify your identity. To do so, we may request that you match specific pieces of information you have provided us previously, as well as, in some instances, provide a signed declaration under penalty of perjury that you are the individual whose personal information is the subject of the request. If it is necessary to collect additional information from you, we will use the information only for verification purposes and will delete it as soon as practicable after complying the request. For requests related to particularly sensitive personal information, we may require additional proof of identification. If you make a request through an authorized agent, we will require written proof that the agent is authorized to act on your behalf.

We do not discriminate against you for exercising any of these rights.

If you are a non-US visitor, depending on which country you access the Website from and the product and service we offer to you, you may have similar or additional rights in relation to your personal information. Our privacy notices and policies in the relevant country websites provide further information about your rights. You can find links to our country websites on the landing page of the Website.

### **Categories of Personal Information Disclosed for a Business Purpose**

As stated above under Information We May Collect and Use, we collect personal information you choose to submit to the Website in order to process transactions requested by you and meet our contractual obligations. The categories of Personal Information disclosed for a business purpose may include personal detail, for example, name; private contact detail, for example, address and email address; and any other information you choose to provide us for a business purpose.

### **Additional California Privacy Rights**

California's "Shine the Light" law permits California residents to annually request and obtain information free of charge about what personal information is disclosed to third parties for direct marketing purposes in the preceding calendar year.

We do not distribute your personal information to outside parties without your consent for their direct marketing.

### **Children's Privacy**

We are committed to protecting the privacy of children. We do not knowingly collect personal information from children under the age of 18. **If you are under the age of 18, do not provide us with any personal information.**

## **Contact Us**

Please contact us if you have any questions or concerns about your personal information or require assistance in managing your choices.

Invesco Ltd.  
ATTENTION: Global Privacy Office  
1555 Peachtree St. NE  
Atlanta, GA 30309

By email:  
[us.privacy@invesco.com](mailto:us.privacy@invesco.com)

Please update your account information by logging in or contact us by email or telephone as specified above to update your account information whenever such information ceases to be complete or accurate.

## **Disclaimer**

Where the Website contains links to third-party websites/content/services that are not owned or controlled by Invesco, Invesco is not responsible for how these properties operate or treat your personal information, so we recommend that you read the privacy policies and terms associated with these third-party properties carefully.