

**Brian Norris, CFA®**  
Chief Investment Officer

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Brian Norris is a Senior Portfolio Manager for the Structured Investments team at Invesco. He is responsible for providing advice and trading for mortgage-related products and working collectively with the Structured Investments team to implement strategies throughout the Invesco Fixed Income platform. Additionally, Mr. Norris is Chief Investment Officer for Invesco Mortgage Capital, Inc., a mortgage real estate investment trust subadvised by Invesco Fixed Income.

Mr. Norris has been in the industry since 1999. He began his investment career as a securities trader with Todd Investment Advisors in Louisville, Kentucky.

Mr. Norris joined Invesco in 2001 and served for five years as an account manager. In that role, he was responsible for communicating the fixed income investment process and strategy to both clients and consultants. Mr. Norris became a portfolio manager in 2006 and was named a senior portfolio manager in 2014.

Mr. Norris earned a BS degree in business administration with a concentration in finance from the University of Louisville. He is a Chartered Financial Analyst® (CFA) charterholder.